

### ESCALATION MATRIX

HUMAN RESOURCES (Ops)						
Department	Office Location	Escalation Levels	Contact Name	Designation	Contact Number	Email ID
HR (Ops)	Noida	Level 1	Tarushi Gupta	Executive-HR	8107334554	tarushi.gupta@crestechglobal.com
			Gauri Agarwal	Senior Executive-HR	9718525895	gauri.agarwal@crestechglobal.com
		Level 2	Sanjeev Kumar Rana	AVP-HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 3	Lalit Jain	Director		lalit.jain@crestechglobal.com
	Gurugram	Level 1	Tarushi Gupta	Executive-HR	8107334554	tarushi.gupta@crestechglobal.com
			Gauri Agarwal	Senior Executive-HR	9718525895	gauri.agarwal@crestechglobal.com
		Level 2	Sanjeev Kumar Rana	AVP-HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 3	Lalit Jain	Director		lalit.jain@crestechglobal.com
	Bengaluru	Level 1	Subhadra Mishra	Executive-HR	7624999080	subhadra.mishra@sstsinc.com
		Level 2	Gauri Agarwal	Senior Executive-HR	9718525895	gauri.agarwal@crestechglobal.com
		Level 3	Sanjeev Kumar Rana	AVP-HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 4	Avinash Kumar Tiwari	Director		avinash.tiwari@sstsinc.com

RECRUITMENT						
Department	Office Location	Escalation Levels	Contact Name	Designation	Contact Number	Email ID
RECRUITMENT	Noida	Level 1	Richa Mahajan	Manager-HR	9711987760	richa.kakkar@crestechglobal.com
		Level 2	Sanjeev Kumar Rana	AVP- HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 3	Lalit Jain	Director		lalit.jain@crestechglobal.com
	Gurugram	Level 1	Richa Mahajan	Manager-HR	9711987760	richa.kakkar@crestechglobal.com
		Level 2	Sanjeev Kumar Rana	AVP- HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 3	Lalit Jain	Director		lalit.jain@crestechglobal.com
	Bengaluru	Level 1	Subhadra Mishra	Executive-HR	7624999080	subhadra.mishra@sstsinc.com
		Level 2	Richa Mahajan	Manager-HR	9711987760	richa.kakkar@crestechglobal.com
		Level 3	Sanjeev Kumar Rana	AVP- HR	9811046533	sanjeev.rana@crestechglobal.com
		Level 4	Avinash Kumar Tiwari	Director		avinash.tiwari@sstsinc.com